

# Discipleship Director

Hope City Church, Edmonton, Alberta

Reports To: Lead Pastor

Employment Type: Full-Time (40 plus hours/week)

Remuneration: Hope City Church offers a competitive compensation and benefits package, including salary, health insurance, retirement plans, and professional development opportunities.

## Role Summary

The Discipleship Director will play a crucial role in advancing Hope City Church's mission of reaching 1% of Edmonton and helping them make the best decision of their life, which is to follow Jesus, by providing leadership to adult discipleship programs. This role is responsible for building and overseeing systems that promote spiritual growth in adults across all campuses and empowering department staff to carry out their roles effectively.

## Key Responsibilities

- Develop and implement discipleship systems: Create and execute comprehensive discipleship strategies, programs, and initiatives to foster spiritual growth and development among adults across Hope City campuses. This will include re-evaluating, implementing, and overseeing a discipleship strategy.
- Staff Oversight: Provide leadership and oversight to the Care department and staff.

## Key Tasks:

- Small group ministry: Develop and implement a dynamic small group ministry that fosters community, engagement, and spiritual growth across all Hope City Church campuses.
- Resource management: Oversee resources related to the discipleship department, ensuring efficient resource allocation and alignment with the church's overall mission and vision.
- Programs: Collaborate with the lead team to create new initiatives and execute existing ones, including workshops, courses, and events that facilitate spiritual growth.
- Volunteer Engagement: Recruit, train, and equip volunteers to support various discipleship initiatives, fostering a culture of volunteerism within the church.
- Mentorship and counselling: Offer individual or group mentoring to church members seeking spiritual guidance. Provide counselling and support for those facing personal or spiritual challenges.
- Outreach and Service opportunities: Encourage and facilitate opportunities for church members to engage in community service and mission work alongside our Central Services Director.

## Qualifications

- A deep and growing personal relationship with Jesus Christ.

- Bachelor's degree in theology, ministry, or a related field (preferred).
- Demonstrated experience in church ministry, particularly in adult discipleship.
- Credentialed Minister with the PAOC.

### **Personal and Ministry Expectations:**

- A role of spiritual leadership in our congregation requires a greater level commitment and sacrifice than what is expected of a regular member. This includes conformance with the Biblical requirements for an overseer in 1 Timothy 3:1-9 and the standards for ministerial credentials established by The Pentecostal Assemblies of Canada.
- Maintain a personal spiritual life and church life pattern that is an example to the congregation in speech, life, love, faith, and purity.
- This role requires availability on Sundays and some evenings for special events or meetings.
- Agreement with our church's [core beliefs](#) and a commitment to our mission as evidenced by regular attendance and active participation in our church community is an ongoing condition of employment for all employees of Hope City Church.

### **Key Competencies**

- Committed to the vision, mission, and values of Hope City Church
- Models self-awareness.
- Models a bias for action.
- Willing to invest in someone else's leadership potential.
- Manages self well (time, resources, disciplines).
- Able to manage conflict effectively.
- Can influence, motivate, and care for teams.
- Able to recruit, develop, and empower people and teams.
- Able to communicate effectively with staff, volunteers, and congregants.
- Can deal with team dysfunction.
- Able to anticipate and strategize for the future (budget, programming, staffing, etc.).
- Able to cast vision and ensure alignment with organizational priorities.

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### **Join Our Team!**

We'd love to hear from you if you are passionate about discipleship and meet the above qualifications. You can apply [here](#) for this role.

Please note: Due to the volume of applications, only candidates whose qualifications and competencies closely align with the position requirements will be contacted for an interview.